



BOYS & GIRLS CLUBS

CORE COMMITMENTS

Our Mission

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

Our Vision

To provide a world-class Club Experience that assures success is within reach of every young person who enters our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship and living a healthy lifestyle.

Our Core Beliefs

Boys & Girls Clubs and Youth Centers provide kids and teens:

- Safe, positive and inclusive environments in which to learn and grow
- Opportunities to develop positive, meaningful and healthy connections with peers and youth development professionals
- High-quality programs and activities that build upon young people's strengths, allow them to explore new experiences and help them develop skills for good decision-making
- Experiences that foster hope, a sense of belonging and a purpose
- Opportunities for youth to lead, share ideas and be heard and recognized



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NEW! Our Guiding Principles

Boys & Girls Clubs put young people first. We prioritize their safety and elevate their voices in relentless pursuit of our mission in every Club, every day. Our impact is amplified when we work together as a unified Movement, guided by these shared values and principles:

- **EXCELLENCE:** We are the leaders in youth development. We take a professional approach to our work, setting high standards and investing in the success of our people.
- **BELONGING:** We create diverse, inclusive environments where every young person, caregiver, staff member, board member and volunteer is valued, respected and has a voice.
- **CONTINUOUS IMPROVEMENT:** We have a relentless focus on progress. We make data-informed decisions and embrace learning and innovation to increase our impact.
- **ACCOUNTABILITY:** We act in ways that advance the impact and reputation of the entire Boys & Girls Club Movement.
- **COLLECTIVE IMPACT:** We collaborate eagerly for the collective good. We help each other get better.

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