

# BOARD MEMBER PERFORMANCE STANDARDS

## MEETINGS



The Board of Directors sets policy and maintains stability by overseeing finances, operations, development and public relations. Therefore, full participation of the Board is necessary. Each member should:

- ★ Attend at least 75% of scheduled Board of Directors meetings.
- ★ Attend at least 75% of scheduled committee meetings.

## FINANCIAL DEVELOPMENT

The Board of Directors is responsible for the financial stability and growth of the Boys & Girls Clubs. Annually, each Board member is expected to:

- ★ Make a personal contribution to the organization.
- ★ Raise at least \$2,000 in "Kids Count Campaign" contributions.
- ★ Obtain at least one golf course sponsor and two silent auction items.



## LEADERSHIP

The vitality and strength of the Clubs and the Board of Directors is dependent on Board leadership and commitment. Each member should be prepared to:

- ★ Complete a three-year renewable term of service.
- ★ Serve as a Vice Chairman or Ad Hoc Committee Chair.
- ★ Nominate a potential candidate for Board membership.

## PROGRAM

In order for each Board Member to be an informed representative of the Boys & Girls Clubs, each member is expected to become familiar with the program, staff, and Club members by:

- ★ Participating in at least two Club programs each year.
- ★ Completing at least one tour of all Clubs each year.
- ★ Reading the quarterly newsletter, minutes, and other Club materials.



## ADVOCACY

Each Board Member is an ambassador to the community for the Clubs and the children we serve. As necessary, each member should be prepared to:

- ★ Represent the organization as a public speaker to potential supporters.
- ★ Share Club program successes with friends, business contacts, civic clubs, and other potential supporters.



### BOARD MEMBER COMMITMENT AND CODE OF ETHICS CERTIFICATE

*As a member of the Board of Directors for Boys & Girls Clubs of Greater High Point and for the benefit of children, I acknowledge and commit myself to accomplishing these performance standards.*

*I further acknowledge that I have received and read my personal copy of the Boys & Girls Clubs of Greater High Point Code of Ethics. I understand that I am responsible for adhering to the principles of the Code of Ethics, and I confirm that I will conduct myself in accordance with the principles of the Code of Ethics. The certificate process is mandatory for all Board Members by Boys & Girls Clubs of America.*

Sign Name: \_\_\_\_\_ Date: \_\_\_\_\_

Print Name: \_\_\_\_\_