



# The BoardBriefing

The Board Briefing eNewsletter-30

OCTOBER 2017

BOARD Briefs are a series of "at-a-glance" written resources, including video and audio tools to assist Board Volunteers in supporting their local Boys & Girls Club. They are designed for use at board and committee meetings, new board member on-boarding, providing educational and generative content.

## Congratulations to the League of EAGLES Winners from the PAC-West & SW Regions

League of Eagles Winners presented during the Pacific-West/Southwest Conference. pictured below - from *Top to Bottom*: Gold-Level Winners, Silver-Level Winners, and Bronze-Level Winners from both the Pacific-West and Southwest Regions.

To view a list of all the winners, please [click here](#).





## Board Transformation Phase 3 Presentations at the Pacific-West/Southwest Conference



The following organizations participated in the Phase 3 presentations of the Board Transformation program during the Pacific-West/Southwest Conference on September 12:

**Southwest Region:** Boys & Girls Club of San Benito - *1st Place Winners*, Boys & Girls Club of Trinity - *2nd Place Winners*, Boys & Girls Clubs of Waco - *3rd Place Winners*, Boys & Girls Club of Denison, Boys & Girls Club of Kingsville, and Boys & Girls Club of Austin County.

**Pacific-West Region:** Boys & Girls Club of Southwest County - *1st Place Winners*, Boys & Girls Club of Buena Park - *2nd Place Winners*, Boys & Girls Clubs of Brea-Placentia-Yorba Linda - *3rd Place Winners*, Boys & Girls Club of Anaheim, and Boys & Girls Club of Fullerton.

To view more photos, please visit the board website's home page: <http://bgcaboards.org/>

## Board Transformation Phase 3 Presentations at Alabama Area Council Event

After completing the first two phases of the Board Transformation program, five organizations in the Southeast Region participated in their final presentation on September 20 during the Alabama Area Council event.

- Boys & Girls Club of Northeast Mississippi
- Boys & Girls Clubs of Hawk-Houston
- Boys & Girls Clubs of the Lake Martin Area
- Boys & Girls Clubs of Northwest Alabama

And the winners of the most improved team in the areas of strong boards standards was: **Boys & Girls Clubs of the Big Bend in Tallahassee, Florida - CONGRATULATIONS!**



*Left to Right:* Lee Wagner, CEO, Clyde McGuire, DOD, and Letreze Gooding, Board Chair, Boys & Girls Clubs of the Big Bend.

## Taking Action on Board Diversity

While board composition is not one-size-fits all, a board that is homogeneous in any way risks having blind spots that negatively impact its ability to make the best decisions and plans for the organization. The blind spots created by a lack of racial and ethnic diversity are particularly concerning, as they may result in strategies and plans that ineffectively address societal challenges and inequities, or even reinforce them.

To take action on board diversity, please [click here](#) to view five questions.

## Freeing Nonprofits from their Risk-Averse Shackles

As the country deals with the aftermath of Hurricanes Harvey and Irma, we look back at some lessons learned by Keith Liederman and the board of New Orleans' Kingsley House as they dealt with Hurricane Katrina and the events that followed that terrible storm. The lessons learned remain relevant today.

Unprecedented crisis requires equally unprecedented response and risk taking. Undoubtedly, this is not an entirely foreign concept for many of us in the nonprofit sector. Most likely, we've heard one variation or another of this statement. And, often times, our willingness to take on risk comes in the form of a pronouncement of our commitment (e.g., "If we're really serious about tackling the big problems our community is facing...").

For more information, please [click here](#).

## What's Missing in Leadership Development?

Organizations have always needed leaders who are good at recognizing emerging challenges and inspiring organizational responses. That need is intensifying today as leaders confront, among other things, digitization, the surging power of data as a competitive weapon, and the ability of artificial intelligence to automate the workplace and enhance business performance. These technology-driven shifts create an imperative for most organizations to change, which in turn demands more and better leaders up and down the line.

To view the full article, please [click here](#).

## Secure Your Oxygen Mask First: A Lesson in Nonprofit Organizational Capacity Building

This concept —helping yourself before helping others —is a valuable lesson and one that nonprofit leaders should imbue into their organizational framework. An organization can't be an effective and lasting service provider if attention to its basic health and well-being is constantly deferred.

Organizations must secure their own oxygen masks. How? By focusing on sustainability first, and then increasing impact.

For the full article, please [click here](#).

## How To Deal With A Micromanaging Board

One of the biggest complaints from nonprofit leaders is that the board won't stop micromanaging them. First we will cover what micromanaging really means, then review how organizations end up with boards that micromanage. The executive director can also be part of the problem but is it always a bad thing to micromanage?

To view three helpful ways to keep your board out of the weeds, please [click here](#).

## Board Members Zoning Out? Stop Reading the CEO Report

An executive director's report is listed on the board meeting agenda. It's an intensive 60-page board packet which took hours to prepare; however, the somewhat glazed-over eyes of 14 board members struggle to stay fully-engaged after long days at the office in their day job.

It's a waste of time and missed opportunity to leverage the board's collective wisdom and experience. What a non-strategic approach to leadership. A more effective way is to bring board members up-to-speed on the range of topics that they should be keeping their eyes on in their fiduciary role.

Please [click here](#) to view full article.

## Transform the Bored Room: Firecracker Facilitation Tips

Board meetings got you down? Bored to tears by your committee meetings? Social gatherings leaving something to be desired?

Turn your board and committee meetings into more enjoyable experiences without an expert facilitator. A handful of small tips can make a huge difference in reaching your agenda goals, as well as in making your meetings actually enjoyable.

Please [click here](#) for tips.

## Five Things Every Nonprofit Should Know About the American with Disabilities Act

The Americans with Disabilities Act (ADA) lays the foundation for the responsibilities of employers with 15 or more employees — including nonprofit employers — with respect to disabled applicants and employees. Failure to comply with the ADA can result in the loss of valuable employees and damaged morale, and may come with a hefty price tag. Nonprofit board members should ensure that their organization is in compliance.

[Click here](#) for some key points to help your nonprofit stay in compliance.

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