



The BoardBriefing

The Board Briefing eNewsletter-16

APRIL 2016

BOARD Briefs are a series of "at-a-glance" written resources, including video and audio tools to assist Board Volunteers in supporting their local Boys & Girls Club. They are designed for use at board and committee meetings, new board member on-boarding, providing educational and generative content.



2016 BGCA National Conference

The 110th National Conference will be held May 11-13, 2016 held in beautiful and historic New Orleans!

Don't miss out on the opportunity to attend the Board Luncheon and Board Reception on Thursday, May 12. *Advanced registration required*

For **National Conference Registration** link, please [click here](#). To view the **2016 Board Track Program**, [click here](#).

Nonprofit Law Jargon Buster - What is a Quorum?

In the context of a nonprofit corporation, a quorum is the number of board members that must participate in a board meeting to permit official business to be transacted at the meeting.

For full article, click [here](#).

Invitation to Serve for New Board Members

Often prospective board members ask a number of questions before accepting the call to serve, why not provide a written response to the 10 Most Often Asked Questions incorporated in your invitation to serve?

Please click [here](#) for the 10 Most Often Asked Questions by a prospective board member.

BoardLeader SPOTLIGHT



Featuring: PAIGE BOYD

Paige Boyd is a native of Hendersonville, North Carolina. While a member of the Junior Welfare Club, she helped chair a "Girl's Night Out" program for the teen girls at the B&GC of Henderson County. This introduction helped her find her passion. For two years, she helped with this monthly teen program and when her term ended with the Women's Club, Paige joined the board of directors.

First serving on fundraising committees, she was a part of the Club's 1st Women's High Tea fundraiser for many years and then moved to becoming Vice

President. During that time, Paige had the privilege to work with the North Carolina Area Council in helping to plan the state area council and alliance meetings in Raleigh, NC. Here she was able to see the Club on a state level, meet with peers, and learn from Clubs all over the state.

In her 8th year on the board, Paige became Board Chair. Concentrating on continuing her board's excellence, board development, strengthening her board members, and all other fundraising efforts. She is constantly reminding her board why we do what we do! That is helping over 300 kids daily walking through the Big Blue Door of their 36,000 square foot campus. She has hosted a Kids Helping Kids FUNraiser, and was a Best Practices in Board Leadership presenter at the Southeast Leadership Conference this year, but her favorite part of being board chair is her weekly visits to the Club to see the Best Club Director and Staff, and see the kids come in after school. There is nothing better than seeing the Club in action, and knowing what a difference the Club makes in the lives of these children. She lives in Hendersonville with her husband and two children.

How to Bring More Women into Leadership Roles

Helping women rise into leadership positions at the board level requires a clear plan for addressing the pain points that prevent female volunteers and employees from moving to the next level. That can mean working to secure Board Chair and CEO-level buy-in for the development opportunities, or putting women in positions where they can help create opportunities for those below them on the ladder.

"Targeting pipeline blockages isn't a panacea but can be a valuable means of jump-starting progress," writes McKinsey's analysts. Please click [here](#) for the full story.

Top HR Topics for 2016

The Department of Labor (DOL) released its much-anticipated proposed changes to the FLSA exemption regulations last July, and employers have been waiting anxiously for them to be finalized. The DOL received over 270,000 comments on the proposed changes and has had since early September to review them, but the agency has not provided a definite release date for the final regulations. We just learned that the DOL recommendations have been provided to the White House. Current estimates suggest the final regulations may be released in July 2016p however, it could be delayed. Once released, most experts expect the new regulations to take effect within 30 to 60 days.

Click [here](#) for the top HR issues you should be prepared for this year.

Join the National Fitness Competition!

Boys & Girls Clubs across the US and abroad will spend the afternoon of April 29 challenging their Club members to have fun engaging in a variety of fitness contests in the National Fitness Competition. If your Club can't participate on April 29, you can still join in on the Boys & Girls Club Movement-wide activation and implement your National Fitness Competition anytime April 29-May 13.



Please click [here](#) to go to our website. To register your Club's National Fitness Competition, please click [here](#) - or contact Katie Lee at klee@bgca.org.

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- Ronnie Jenkins, National Director, Board Transformation Services, Creator
- Delia Rojas, SyOp and Editor



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